



# CANWAY IMMIGRATION CONSULTANTS LIMITED

IMMIGRATION & SETTLEMENT COMPANY  
APPROVED BY MINISTRY OF EXTERNAL AFFAIRES (GOVT. OF INDIA)



*"Coming together is a beginning,  
staying together is progress and  
working together is success"*

ONE OF THE TOP RECRUITMENT  
**AGENCY IN INDIA**

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# ABOUT CANWAY IMMIGRATION CONSULTANTS LTD.

Canway Immigration Consultants Ltd., established in 2001, was an idea of a young ambitious couple who wanted to attain success through their hard work. The last 2 decades they have witnessed phenomenal growth for our company. Canway Immigrations is a reputed recruitment consultancy providing Human Resource Solutions, Overseas Placement & Staffing solutions.

Our industry-wide exposure and experience along with flexible working style enable us to deliver the best solutions, meeting every need. Ours is a platform that endeavours to match the right talent with the right opportunity.

The most prominent features of our service include exibility, speed and dedication that ensure complete satisfaction for both clients and candidates. Our team of experts understands the entire complexity of all the industries that we serve.







## COMPANY MANAGEMENT

The biggest strength to the organization is its managers who are pillar to its organization thus its true to say that able people make an able organization. Our team consists of dynamic consulting enterprise promoted by immigration professionals with rich domain experience in process end- to -end visa applications. Our management comprises of:



**Mr. Jatinder Singh Uppal**  
**Managing Director**

This presence constantly remind us that, nothing is impossible when you are working with a never die attitude. Even success will start following you when someone showcases such a zeal and enthusiasm. Having worked with a large number of clients, ranging from large multi-national companies to start-up businesses, his key objective now is to improve recruitment within the market place by introducing new concepts & the latest technologies to offer our clients the added value they deserve.

I profoundly appreciate the endeavors of my group working with their full devotion to guaranteeing 100% client fulfillment. It has been our benefit to have worked with thousands of clients so distant, and we look forward to serving more of you within the long time to come.

**Ravleen Uppal**  
**Director**

It's a great honor for us to have Mrs. Ravleen Uppal as our Managing Director From last 2 decade. She is energetic and enthusiasm to her business matter. She has obtained her qualification in M.A English from Punjab University, Chandigarh. She has been the iron lady of our organization, she has single handily build this organization from the start. Her credibility and clarity of vision has taken the organization to new heights. She has developed and managed successful teams, which offer a genuinely consultative approach to clients. She reiterates the commitment of the company to its social responsibility by providing employment to thousands of aspiring individuals, making it easy for them to support their families.







## **Mr. Karanvir Uppal**

### **Chief Adviser**

This young entrepreneur gives his 100% in each and every task given to him. Mr. Karanvir has done his MBA from one of the most prestigious university.

The motto of his life is - sky is the limit. In last few years his growth is phenomenal. He and his team of professional staff are dedicated towards providing quality service to our valuable clients and candidates, and helping them meet each others requirements and goals (short-term and long-term).

## **OUR VISION**

We had started our organization with the main objective of selecting and mobilizing suitable candidates for overseas companies, who are serious and concerned about the importance of manpower for efficient working of their organization.

With the rich expertise in the industry coupled with the unswerving efforts of our dedicated HR professionals we have been able to meet the recruitment requirements of any category and honour our commitments to our clients within the stipulated time period.

We take on ourselves to select the best candidate as per the clients' requirements, also keeping in mind the benefits of both the candidates as well as the clients.





We ensure candidates are self motivated to perform to the utmost of their potential making it a win win situation for all involved so that both the clients and the candidates are benefited and in turn the candidates, who are employed, will enjoy the work and will be efficient to their maximum potential. At Canway Immigrations we believe that our success is best reflected through your success. We act as an extension of our client's office and work closely to provide you with decisive and dedicated support. We understand what matters to you the most and deliver accordingly. In a demanding business with high expectations and standards, we honestly represent our clients to candidates and our candidates to clients. We do not promise what we cannot deliver. We accord the highest respect to information that we have been entrusted with. Our services include supply of both skilled and unskilled manpower (including masons / carpenters / plumbers / electricians / labours / supervisors / clerical staff / shortly skilled and unskilled workers).

We have a huge data base and network in India for fulfilling any number of requirements you may be willing to procure from our country. Our company is committed to maintain the standards that are demanded by the best companies in the field. We believe in profitable, sustainable and enjoyable long-term relationships with employees, customers and suppliers.

## OUR MISSION

- ✓ Creating effective & efficient system for global organization / MNC to recruit the best Human resources from India
- ✓ To be one of the top recruitment agency in India
- ✓ To attain 100% customers clients satisfaction
- ✓ Creating strong bridge between employer & employee
- ✓ To provide quality manpower at the nominal price to the full satisfaction of the client
- ✓ To provide best overseas employment to Indian workforce for the fulfillment of their dream life and achieve their goal in life
- ✓ Time bound delivery of our commitment with the client/partne







## OUR APPROACH

Systematic and fine-tuned recruitment methodology helps us to cater to the requirements of professional manpower as per the needs of the clients. Our dedicated and efficient staff provides their valuable contribution in testing, interviewing and assessment needs. Our professional team has immense knowledge and expertise in the recruitment and consultancy field, which enable us to tackle clients' requirements efficiently and promptly.

We are specialized in providing support services for Singapore, Middle East. Our Management Team has more than two decades of domain expertise and are specially trained on Immigration. Visa services and other related services. Our team possesses hands-on experience in documenting visa application according to the country's immigration /visa processing norms.

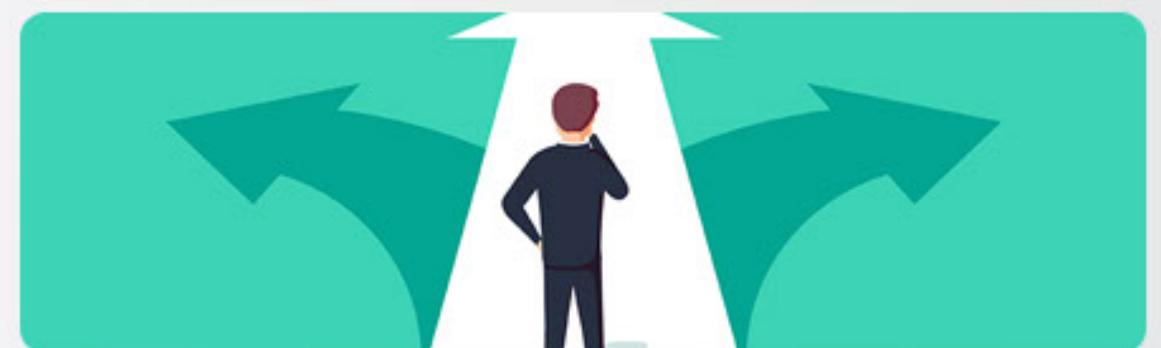
Our team has thorough knowledge of various immigration procedures followed by Embassies/High Commissions while granting visa/s to applicants. Thus, we enable applicants to get visa granted successfully in a shorter duration.

We invite you to explore and schedule an appointment with our counselor to know more about the country you would like to go. Our Team will provide you with all the relevant information about the country, process, document required & service. We will ensure your satisfaction and our commitment towards your migration success. We have almost recruited 25000 people Avg. 1500 every year to different countries.

## METHODOLOGY

The recruitment operations at Canway Immigration Consultants Ltd. is a highly defined and exclusive process, instrumented by priority, precision, pragmatism and expediency. The company adheres to a highly competitive and standardized methodology for the process of selecting 'the best' from amongst 'the best'. This infallible methodology is reflected in the confidence and trust of its vast clientele.

Canway Immigration Consultants Ltd. has a panel of consultants in each field working with on full-time basis. Add to this, is another set of specialized consultants who work on a project-to-project basis. These highly specialized consultants are sourced through its extensive network. Furthermore, the company can send relevant and applicable resumes from its vast databank both in manual as well as computerized formats. Taking off from here, the selection procedure is as follows:-







## CANDIDATE SCRUTINY

Candidate scrutiny forms the most important part of the operations. Canway Immigration Consultants Ltd. ensures that this process is foolproof, and highly prudent.

The company has specialized consultants for:

- ✓ Personality evaluation.
- ✓ Language skills (Fluency).
- ✓ Primary tests to evaluate the social skill of the candidate

These primary evaluation processes itself eliminates a whole lot of candidates. The next phase of the selection process involves tests on vacancy skills. The candidate is evaluated on the technical issues of the vacancy. These are:-

- ✓ Preliminary written tests.
- ✓ Viva voce.
- ✓ Specialized Tests for all trades and industry.

Apart from these in-house testing facilities, Canway Immigration Consultants Ltd. has a contract with the local government recognized technical institutes, which allows access to technical facilities.



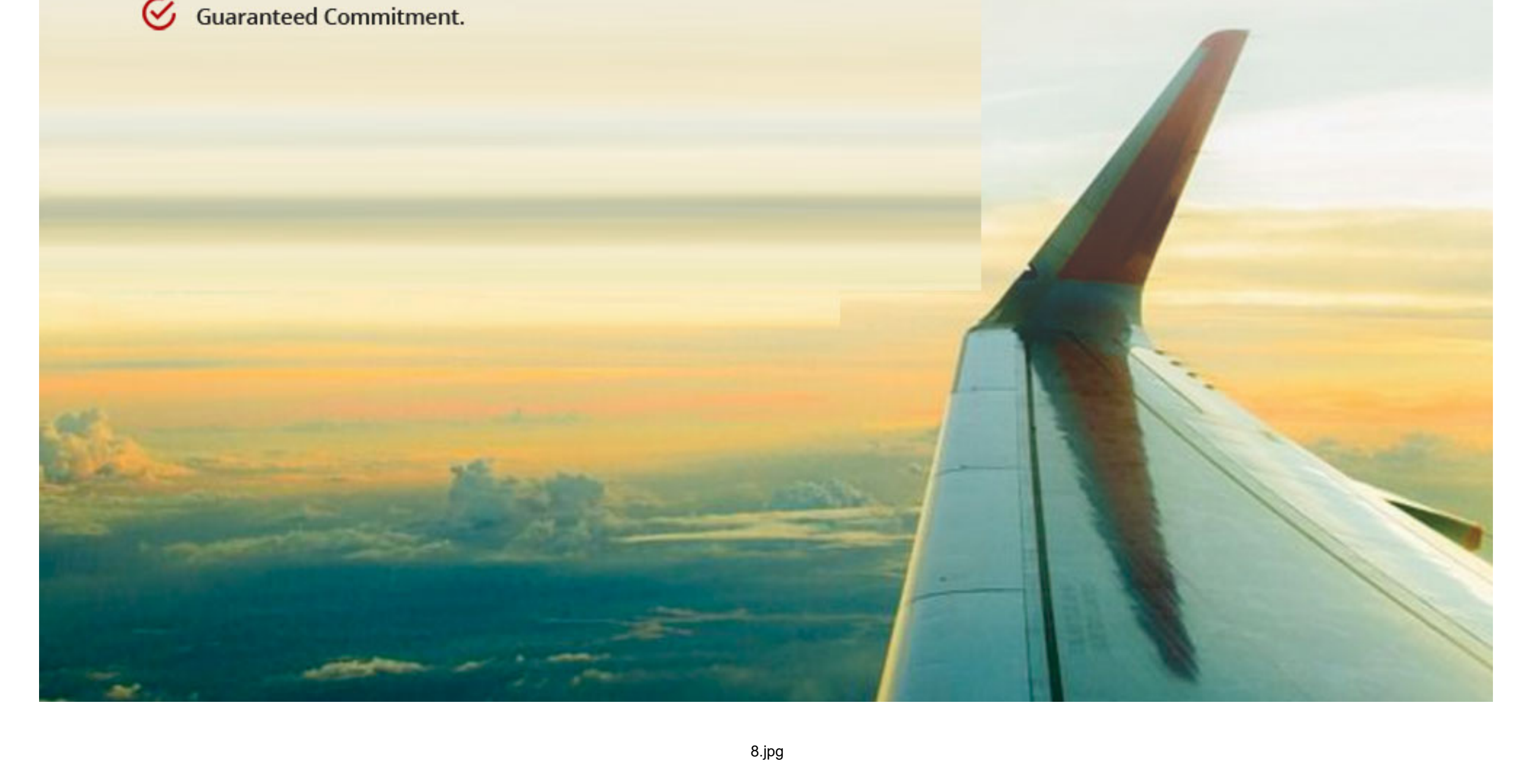




## OUR STRENGTH

When you meet people for the first time one of the first questions you are asked is "what do you do?" We may not define ourselves by what we do, but others do. You may work to live, not live to work, but few can argue that our jobs shape our lives in many ways. We know that for our candidates choosing a career is one of the most important things they will ever do, and they need to be able to trust any partner in their job search.

As an employer, the people you hire to support you are critical to your company's and your own personal success. If getting recruitment right is such an imperative to all of us on a personal level, it must also be imperative to be able to trust your recruitment partner. Ethics to us isn't just a good sentiment, it's good business. Our other positive traits include:

- ✓ Recruited more than 25000 (25K) people at successful jobs in the gulf region & Europe.
  - ✓ State-of-art well established office in Chandigarh.
  - ✓ Comprehensively Trained and experienced staff.
  - ✓ Extensively webbed agent network.
  - ✓ Command in 7P's of service industry (i.e. Product, Place, Price, Promotion, People, Process, Physical Environment)
  - ✓ Guaranteed Commitment.
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## SOCIAL RESPONSIBILITIES

We at Canway are totally committed towards providing quality jobs opportunities for our clients and maximising their profits. We take it as our responsibility for providing:-

✓ Employment

✓ Job Security

✓ Eliminating Discrimination

## CODE OF CONDUCT

### FOR CANDIDATE

- ✓ We will never send your CV anywhere without your express permission.
- ✓ The advice we give you will be to help you find the right job, not just to sell you one

### FOR CLIENTS

- ✓ We will always strive to find you the best shortlist on the market, not just enough CVs to keep you happy.
- ✓ We will always give you all the information you need to make an informed decision, not just a sales pitch.
- ✓ Your details are safe with us. We need all the information we can get to help us find the right candidate, and we understand the importance of confidentiality.

## INFRASTRUCTURE

Located in the area of Chandigarh in Sector 44 C – the commercial capital of Punjab, and central to all basic and high-end amenities, Canway Immigration Consultancy Ltd. takes pride in its infrastructural advantage. Conveniently networked by all modes of transport, the registered office has proximity to the international airport, consulates etc. The location of its office is also at extremely accessible points offering great convenience to its staff as well as candidates.

It is intelligently planned out space, the registered office stands complete with modern facilities, including video conferencing, internet, etc.







**PHOTO GALLERY**







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## HEAD OFFICE :

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## CANWAY TRADE TEST CENTRE :

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